

PABLO\LAKE COUNTY WATER & SEWER DISTRICT

P.O. Box 550 36520 Carbine Road
Pablo, Mt. 59855

District Board Meeting

March 9, 2026

The regularly scheduled meeting of the Pablo/Lake County Water & Sewer District Board of Directors was called to order by Board President, Wade Culp at 6:03 p.m. on March 9, 2026 at the District Office,

Roll call of Board members:

1 (Wade Culp) ☒ present ☐ absent	4 (Dustin Bennett) ☒ present ☐ absent
2 (Greg Fleming) ☒ present ☐ absent	5 (June Skaggs) ☒ present ☐ absent
3 (Jim Eggebrecht) ☒ present ☐ absent	
Leslie Olsen/Office Manager ☒ present ☐ absent	
Luke Taylor/District Manager ☒ present ☐ absent	

Guests:

Approval of Minutes:

- The minutes were read from the District Board meeting held on February 9, 2026.
- Moved by Jim Eggebrecht seconded by Dustin Bennett to approve the minutes with the following correction. Change Lance Bear to Eric Huffin for February 9, 2026. All approved

(1) ☒ yes ☐ no (2) ☒ yes ☐ no (3) ☒ yes ☐ no (4) ☒ yes ☐ no (5) ☒ yes ☐ no

Public Correspondence:

Termination list:

- Door knockers will go on doors tomorrow and turn off next Tuesday.

Financial Reports:

- Moved by June Skaggs, seconded by Jim Eggebrecht to approve the financials for February 2026.

All approved (1) ☒ yes ☐ no (2) ☒ yes ☐ no (3) ☒ yes ☐ no (4) ☒ yes ☐ no (5) ☒ yes ☐ no

Operators Report:

- Luke needs some more help with day-to-day jobs.
- Eric is taking is wastewater test this week in Great Falls to become certified in wastewater. The board stated that if he passes his test, they will evaluate him for a raise increase at that time.

- Moved by Dustin Bennett seconded by June Skaggs to approve a \$1.00 raise to Eric if he passes his wastewater test.

All Approved

(1) x yes ___ no (2) x yes ___ no (3) x yes ___ no (4) x yes ___ no (5) x yes ___ no

New Business

Item #1

- Luke brought up that the district does not have a bereavement policy in place for the employees. Tabled until more research is done.
- Jim and June would like a copy of the employee handbook.

New Business

Item #2

- Leslie will take off 2024 board minutes off the website.
- The lead and copper learn more gives you a 404 page.

Old Business

Item #1

- The board held a discussion about the bid we received for the 100-acre irrigation land lease.
- The board voted for bid that they wanted, voting went as follows:
 Wade- Abstained
 Greg- Cody Sherman
 Dustin- Cody Sherman
 Jim- Cody Sherman
 June- Cody Sherman
 All approved.
- Luke will have our lawyer draw up a contract for the irrigation land lease

Old Business

Item #2

- The rate increase that was tabled last month was discussed at tonight's meeting.
- Moved by Greg Fleming seconded by Jim Eggebrecht to approve the 2.5% COL rate increase for water and sewer. All approved

Old Business

Item #3

- There was a discussion about employee evaluations. Luke will do some more checking into evaluations.

Old Business

Item #4

- AT&T sent out a email stating that they will be doing repairs on their equipment. Luke asked if they were going to do the bird deterrent at the same time. At the time of the meeting they have not responded.

Old Business

Item #5

- Jasper's final check was approved to be paid out

Next meeting date:

April 13, 2026 is set as the next monthly meeting date, at 6:00 pm.

As there was no other business to present, June Skaggs moved, second by Greg Fleming, to adjourn the meeting at 7:24 pm.

Wade Culp

Greg Fleming

Jim Eggebrecht

June Skaggs

Dustin Bennett
