

PABLO\LAKE COUNTY WATER & SEWER DISTRICT

P.O. Box 550 36520 Carbine Road
Pablo, Mt. 59855

District Board Meeting

June 8, 2026

The regularly scheduled meeting of the Pablo/Lake County Water & Sewer District Board of Directors was called to order by Board President, Wade Culp at 6:22 p.m. on June 8, 2026 at the District Office,

Roll call of Board members:

1 (Wade Culp) ☒ present ☐ absent	4 (Dustin Bennett) ☒ present ☐ absent
2 (Greg Fleming) ☒ present ☐ absent	5 (June Skaggs) ☒ present ☐ absent
3 (Jim Eggebrecht) ☒ present ☐ absent	
Leslie Olsen/Office Manager ☒ present ☐ absent	
Luke Taylor/District Manager ☐ present ☒ absent	

Guests:

Approval of Minutes:

- The minutes were read from the District Board meeting held on May 11, 2026.
 - Moved by June Skaggs seconded by Greg Fleming to approve the minutes for May 11, 2026. All approved
- (1) ☒ yes ☐ no (2) ☒ yes ☐ no (3) ☒ yes ☐ no (4) ☒ yes ☐ no (5) ☒ yes ☐ no

Public Correspondence:

Termination list:

- Door knockers will go on doors tomorrow and turn off next Tuesday.

Financial Reports:

- There is still a software issue, and Leslie was unable to get reports done for the meeting.

Operators Report:

- Luke did not attend board meeting so he will have a report next month.

Old Business

Item #1

- Bereavement policy was discussed and will send to lawyer to get approved and will be added to the employee manual.
- Policy to read as follows,
 - In the event of a death in the employee's or the employee's spouse's immediate family, Pablo Lake County Water and Sewer will grant an employee a maximum of 40 hours of unpaid bereavement leave per funeral. District will donate 8 hours of leave for employee. Employees may use accumulated sick leave for purposes of this bereavement leave.
 - Unpaid bereavement leave allowance for attendance at funerals of other close relatives and close friends is a maximum of 8 hours per funeral. Employees may use accumulated sick leave for purposes of this bereavement leave.
 - Time off without pay or vacation day(s) may be granted to attend the funerals of more distant relatives or friends upon approval by the employee's supervisor.

New Business

Item #2

- Wade gave an update on the Eric Huffin project. There will be some money available from CDBG for upgrades for the water system.

Next meeting date:

July 13, 2026 is set as the next monthly meeting date, at 6:00 pm.

As there was no other business to present, Jim Eggebrecht moved, second by June Skaggs, to adjourn the meeting at 6:51 pm.

Wade Culp

June Skaggs

Greg Fleming

Dustin Bennett

Jim Eggebrecht
